

MEMORANDUM OF UNDERSTANDING #9
Bonus for Select Classified Personnel Assigned to Self-Contained Classrooms
July 13, 2023

MEMORANDUM OF UNDERSTANDING

The parties recognize the many challenges faced by classified personnel assigned in the ASD (Autism Spectrum Disorder) and EBD (Emotional/Behavioral Disability) self-contained units. Among these challenges are the ability to address behaviors exhibited by the students. To address these challenges:

- any classified employee regularly assigned to a self-contained unit with at least one student identified as ASD (Autism Spectrum Disorder) or EBD (Emotional/Behavioral Disability) will receive a one-time \$1,500 bonus.

All eligible classified employees must have an active employment status on the date the bonus is paid, except those employees who retire between the date of execution of the memorandum of understanding and the date(s) of payout who otherwise are eligible to receive the bonus will be included. This bonus will be prorated for classified personnel who begin after the first day of attendance for students or who retire prior to the last day of attendance for students. The date of distribution to be determined within fifteen (15) days of execution of this MOU.

This MOU expires upon payment of the bonus to all eligible classified employees as outlined above.

For School Board of Orange County, Florida:

For Orange Education Support Professionals
Association:



LeighAnn Blackmore
Director, Labor Relations



Ronald Pollard
President